



# LITTLE FLOWER DEGREE COLLEGE

(Affiliated to Osmania University)

Uppal, Hyderabad

Managed by Brothers of St. Gabriel Educational Society



**DIVYANGJAN POLICY - DIFFERENTLY ABLED**

## **Preface**

LFDC is committed to creating an accessible learning environment where all students regardless of abilities and disabilities can thrive academically, socially and personally. As part of the UGC guidelines the college upholds the principles of equity that aligns with laws and regulations, including Rights of Persons with Disabilities acts (RPWD Act) 2016.

### **1. Scope**

The college Divyangjan (Specially-Abled) policy includes provisions for accessibility, accommodations and support services, and learning environments to ensure the specially-abled student have equal opportunity.

### **2. Objectives**

- Ensure physical infrastructure including building, classrooms and restrooms are accessible to the specially abled students.
- Provide necessary assistive services to meet the needs of especially abled.
- Sensitize students and faculty towards greater understanding and acceptance of specially-abled students.

### **3. Composition**

- Principal
- Vice Principal
- Coordinators
- Student representatives

## **4. Roles, Responsibilities and Functions**

- LFDC fosters a culture of inclusion and respect by supporting and advocating the needs of specially-abled students.
- The faculty staff and students collaborate to facilitate and promote an inclusive campus culture for specially-abled students.
- LFDC stays informed about relevant laws and regulations related to disability rights.
- Coordinate efforts to ensure the physical infrastructure of the college is accessible to individuals with diverse abilities.
- The college helps to create a supportive and inclusive environment for staff and students

## **5. Support System**

### **5.1 Academics/Infrastructure**

- LFDC implements academic accommodations such as extended time during exams, note taking assistance and flexible attendance policy.
- Offer scribes as a support resource enabling specially-abled students during exams.
- Provide disability-related financial aid.
- Provide such as peer-taking services or access to lecture notes.
- Ensures facilities to classrooms and library services are accessible to students with disabilities by providing lift, ramps and chairs in restrooms.

## 5.2 Awareness:

- LFDC invites specially-abled guest speakers to bring awareness and sensitize students.
- College instructs the staff to encourage specially-abled students to aspire for higher education.

## 5.3 Implementation Plans:

- The grievances of differently abled students are considered on priority basis.
- LFDC complies with the RPWD Act of 2016.
- Implement positive action measures through 'Equal opportunities, Protection of Rights and Full Participations Act', 1995.
- LFDC adheres to the rules and regulations of the Central and State government and UGC formulated, for the welfare of the specially-abled students.
- LFDC complies with the government reservation policies with regard to specially-abled students in admission matters.
- LFDC maintains records of compliance with Divyangjan policies.

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